P 17 E

App. F. IX-4

Previous References.

1944 (VP)

VP File No. 43-44(

Serial Nos. 3422

26

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Down

Part B for Dec 44

SUBJECT

Granting Dearness allowance to the employees of the H. A. and Road employees

-Ltr. Pres't H. A. Sanct Bd Comptroller

L 6451-2 dated 30.12.44.

Sanctions

(...)

9/3

1270
L

Letter no H.A.7.23 dated 17-8-44 from the president- Hindustan Aircraft- Sanitary Board recommending in the circumstances stated to allow dearness allowance to the employees of the said Board at the rates noted below:-

1) for those on salaries upto Rs 40 pm. — Rs 9
2) ——— getting Rs 40 and above upto Rs 100 ——— Rs 12-8-0

1) The President- has not indicated the rates of dearness allowance paid to the employees of the Hindustan Aircraft- ~~Sanitary Board~~ and also the total expenditure involved for paying the dearness allowance at the rates recommended by him.
2) Submits with a draft- letter to the Pdt- H.A.F. Sanitary Board calling for the above information-

Sd/-
18/8/44

3) 1) Issue.
2) Please put up the P.O. for the D.A. to the sanitary staff, as stated in employees 4 para 3, as stated up to end of Dec 44.

for 2/8/44

as placed below

To
The Pdt- Hindustan Aircraft-
Sanitary Board
No L 1906 d 26-8-44
Calls for certain information

Sd/-

2609-L

2609/L

Dearness allowance for the employees of the Hindustan Air Craft-Sanitary Board

Letter no P.8744-45 dated 14-10-44 from the president- Hindustan Air Craft-Sanitary Board furnishing the information called for and submitting revised proposals for the grant of dearness allowance to the employees of the Hindustan Air Craft-Sanitary Board

4/ In the Statement flagged 'B' the President- Hindustan Air Craft-Sanitary Board has indicated the rates of dearness allowance paid to (1) the Govt-servants in the State and (2) also those paid to the employees of the Hindustan Air Craft. He has also indicated under column 9 therein the rate proposed to be paid to the employees of the Hindustan Air Craft-Sanitary Board. The total amount involved for paying the D.A at the rates proposed by the president- is Rs 979/- P.m.

5/ The recommendation of the Pol. H.A.S Board is submitted for orders.

6/ The financial sect may be consulted on the above proposal.

Govt 20/10/44

Law Off 28/X/44

SECY. LAW DEPT. 3342 23 OCT 1944 GOVT OF MYSORE

25 OCT 1944

Govt Sec

Govt 2-11-44

2170

[illegible] 1944 is not prohibited to give the same rate of pace allee as in the H.A. as long as para 5(a) of these Chaps are met by us.

i) Dearness allee is to be given at the same rate as that of Bally allee ch is (ii) If they have no Dearness allee then we may [illegible] under the H.A. for build quarters for [illegible]

iii) Till then we may give [illegible] such of those whose duties require them to go to the area daily a Conveyance allowance [illegible]

iv) If we give this staff the same Dearness allowance as given by the H.A. to our employees in K.G. we have to give [illegible] people the same allowance as the mining Co. may give This would be out of the question

B
29/11

29/11/44
Pay. (W)

13) The views of the financial Sec are for perusal
Subd with refce to paras 6 and 7 supra

29/11/44 (W) The orders at para 9 will be communicated to the President of the Sanitary Board. They are not given D.A at the rates allowed in the case of rural areas

Dearness allowance to the employees of the Hindustan Aircraft Sanitary Board

C. F. 69] Continuation Sheet. VI File No. / Current No. of 44 Page.

they have been granted to be given at the rates prevailing in Bangalore (vide Flag B)

5) The PSO of the Board will be requested to get into touch with the authorities of the H. A. L & induce them to get houses built for our staff employed in the Board (para 10 of the proposal for the grant of Conveyance allce at Rs 5/p.m. to each of the employees have been separately received will be worked up & submitted shortly.

6) In the meanwhile, action as indicated above will be taken

Lawrey 4/12/44

7) A Note showing the pay wise scale of House Rent allowance

Lawrey 4-12-44

8) Mr Rhys Pl attend. Lawrey 4/12/44

Subld (9) The file referred to is worked up and linked to this.

Kaw 5/12/44 Lawrey 5/12/44

10) The proposals for conveyance allowance and Dearness allowance are submitted in the Note Red 7 above.

11) They cannot be given

SECY. LAW DEPT. 45 29 1 1944 GOVT OF MYSORE

dearness allowance as fixed higher than those allowed to Bangalore city

Cur
6.12.44

Madras 2 Sec
2) Yrs.
17.12.44

2-3) S/F/.0 pl
18/12/44

2a) Submitted with a draft G.O.
Yrs
22/12/44

2b) 1) Issue
2) resubmit with
a draft G.O. re 2b/1 yrs
para 10 HS Instr
for Hqrs

To
The President, H.A.S. Board
The Comptroller to Govt.
No. 64451-2 d 30-12-44

Sanctions the dearness allowance to the Employees of the H.A.S. Bd at certain rates

2b) Alternate draft G.O. letters to the Pdt. H.A.S. Board requesting him to induce the authorities of their Draft Factory to construct houses for the officials in Subsidy as directed above (Vide para 10 HS Instr)

Yrs
6/1/45

2c) Please put up a copy of the G.O. Sanctioning the grant of Rs 5/- as Cargo allce to the ministerial establishment of the Board & refer to it in the draft G.O.

WD 0726—GPB—25,000—15-9-44

for
6/1/45

Dearness ~~allowance~~ allowance to the employees of the Hindustan Aircraft Sanitary Board

C. F. 69]

Continuation Sheet. 2160 VP File No. / Current No. of 44 Page.

(ff) A copy of the S.O. dt 22-1-45 sanctioning the Flag T conveyance allowance to the Ministerial Estt of the H.A.S. Board is put up. (The file containing the same is put up in another connection.)

Hon 24/1/45 — 29 Jany 31/1/45

To

The Pdt H.A.S.

No L7798 dt 5-2-45

Issues certain instructions Sd

Letter no A-1 P.R. 139/44 dated 22-2-45 from the Vice-president H.A.S. Board stating that the Aircraft Factory authorities are not agreeable to incur any extra expenditure for the construction of the Quarters for the officials of the Sanitary Bd

30) Subtd for perusal and orders. (Refce 15 Supra)

Hon 28/2/45

31) Refce paras 10, 15 & 18 (a) supra

for perusal.

32) In view of the unwillingness of the Factory authorities in this behalf no action can be taken.

Law Secy 2.3.45

CA 2-3-45

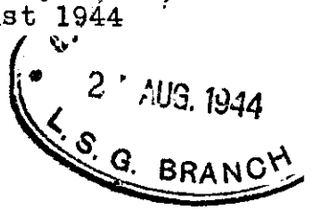
for Bf 3/3/45

TYPING SECTION 2 FEB. 1945 GEN. & REV. SECTT.

P 43—44—3 1270/12

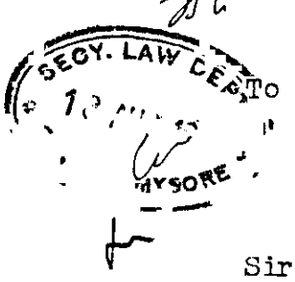
Office of the President,
No. HAF:23 Hindusthan Aircraft Sanitary Board,
Bangalore, 16th August 1944

17th



From

P.H.Krishna Rao, Esq., M.A.,
President, Hindusthan Aircraft
Sanitary Board, Bangalore.



To

C.Narayanaswami Naidu, Esq., B.A.,B.L.,
Secretary to Government, Law Department,
Bangalore.

Sir,

I have the honour to state that Government have sanctioned the establishment required for working the Sanitary Board at the H.A.F. area; Bangalore. The Dearnness Allowance payable to each class of officials is not specified in the Government Order. There is no housing accommodation at the H.A.F. for the officials employed to reside there, and it is ascertained that there are no houses available in the villages round about also. Consequently, the officials have to go from the City, work there, and return to the City again until they are provided with suitable quarters by the Board. This devolves on them extra expenditure and they have to spend for this from their salaries. Even if they were to settle down in the H.A.F. area, life there is more costly than in Bangalore City. Besides, the employees working in the H.A.F. are in receipt of much higher emoluments than in the Sanitary Board, as, in the case of the Board, salaries have had to be fixed in relation to the scales obtaining in the other Government Offices of the State.

2. In view of these and the arduous work involved in the initial stages of the working of the Board, I am of opinion that a Dearness Allowance of Rs. 9/- per month may be paid to the employees of the Board on salaries up to Rs. 40/- p.m. and at Rs. 12/8/- to those getting Rs. 40/- and above up to Rs. 100/-. These rates are midway between

P.T.O.

the rates of such Dearness Allowance paid to officials in Bangalore City and those sanctioned by the H.A.F. to their employees.

3. I request you to kindly obtain sanction of Government to these proposals.

I have the honour to be,
Sir,
Your most obedient servant,

PRESIDENT.

16/8

KSR

L 1906/V-P. 43—44—4

26/8/41

To

The Pres- Hindustan Air Craft- Sanctary Board
Bangalore

Sir

with refee to your letter No 4 AF 23 d 17-8-41 re: dearness allowance to the employees of the Sanctary Board, I am directed to request you to furnish information as to the rates of dearness allowance paid to the employees of the Hindustan Air Craft- and also the total expenditure involved for paying allowance at the rates recommended in your letter under reference, for the year 1941-42, to sanctary employees. I am Sir

Your

Jt Secy to Govt-

Labour Dept-

Dec 26/41

LAW DEPT
17 OCT 1944
No:
GOVT OF MYSORE

VP

P.S/44-45

Office of the President,
Hindustan Aircraft Sanitary Board,
Bangalore, 14th Sept.1944

2609/L

From

P. H. Krishna Rao, Esq., M.A.,
President, Hindustan Aircraft
Sanitary Board, Bangalore.

To

C. Narayanaswamy Naidu, Esq., B.A.,B.L.,
Secretary to Government, Law Department,
Bangalore.

Sir,

Subject: Dearness Allowance to the employees of the Hindustan Aircraft Sanitary Board.

With reference to your letter No: L.1906/V.P. 43-44 4 dated 26th August 1944, regarding the above subject, I have the honour to enclose a statement showing the total expenditure involved in paying the allowance to the various employees of the Board at the recommended rates. It will be seen therefrom that the total expenditure comes to Rs.979, p.m. as against a sum of Rs. 732/- p.m. if paid at the rates prevailing in Bangalore City and Rs. 1,442/- p.m. if paid at the rates admissible to the employees of the Hindustan Aircraft Factory, who are given a uniform rate of Rs. 14/- per mensem up to a salary of Rs. 210/- p.m.

2. I have now raised the limit of pay entitled to Dearness Allowance to Rs. 200/- in view of the limit prevailing in the Hindustan Aircraft, those benefitted by this inclusion being the Revenue Officer and the Health Officer who are now drawing Rs. 150/- in grade Rs.150-25/2-250 and Rs. 200/- respectively.

3. The rates proposed are a little higher than those given in the City and considerably less than that paid by the Factory.

4. The subject of giving the enhanced rates of Dearness Allowance as proposed was placed before the Sanitary Board at its meeting held on 12th September 194

P.T.O.

Proceedings of the third meeting of the H.A.Sanitary Board held on the 12th September 1944.

Copy of Resolution No: 8 re: Dearness Allowance.

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xxx xxxx

8. Dearness Allowance to the staff:

"Mr. Gourlie suggested that a Dearness Allowance of Rs. 14/- only may be adopted in place of Rs. 15/- proposed for employees drawing a pay of Rs. 100/- and up to and inclusive of Rs. 200/- so that it may not exceed the dearness allowance given to Factory employees. This was agreed to by the other members and it was resolved to recommend Dearness Allowance to the staff as under:

a) Rs. 9/- for those drawing a pay below Rs. 40/-
b) Rs.12/8/- for those drawing Rs. 40/- and above up to Rs. 100/-.
c) Rs. 14/- for those getting Rs. 100/- and above up to and inclusive of Rs. 200/-.

xxx xxx

Sd. P.H.Krishna Rao,

PRESIDENT

'COPY'

For ~~PRESIDENT~~

KSR

Statement showing the expenditure involved by the grant of Dearness Allowance at proposed enhanced rates during 1944-45.

Sl. No.	Designation of the post	No.	Pay	Rural Rate	Rural Amount	Bangalore City Rate	Bangalore City Amount	Proposed Rate	Proposed Amount	H.A.F. rates.
		1	2	3	4	5	6	7	8	9
			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
1.	Revenue Officer	1	150/-	10/-	10 0 0	12/8/-	12 8 0	14/-	14 0 0	
2.	Health Officer	1	200/-	-	-				14 0 0	
3.	Engineer	1	75/-	7/8/-	7 8 0	9/8/-	9 8 0	12/8/-	12 8 0	
4.	Accountants on 50-2-60	2	50/-	5/-	10 0 0	7/-	14 0 0	12/8/-	25 0 0	
5.	Clerks on 40-2-50	2	40/-	5/-	10 0 0	7/-	14 0 0	12/8/-	25 0 0	
6.	Stenotypists on 50-2-60	2	50/-	5/-	10 0 0	7/-	14 0 0	12/8/-	25 0 0	A uniform D.A. at Rs. 14/- is given to all employees up to Rs. 210/-.
7.	Head Clerk 60-4-80	1	60/-	7/8/-	7 8 0	9/8/-	9 8 0	12/8/-	12 8 0	
8.	Sanitary Inspectors - 55-4-87	3	55/-	7/8/-	22 8 0	9/8/-	28 8 0	12/8/-	37 8 0	
9.	Public Health Nurse on 50-5-100	1	50/-	5/-	5 0 0	7/-	7 0 0	12/8/-	12 8 0	
10.	Midwives - 20-2-30	3	20/-	5/-	15 0 0	7/-	21 0 0	9/-	27 0 0	The total amount would be Rs.1442/-
11.	Laboratory Attender	1	20/-	5/-	5 0 0	7/-	7 0 0	9/-	9 0 0	
12.	Daffedar	1	22/-	5/-	5 0 0	7/-	7 0 0	9/-	9 0 0	
13.	Peons on 15-1-20	10	15/-	5/-	50 0 0	7/-	70 0 0	9/-	90 0 0	
14.	Sweepers	64	15/-	5/-	320 0 0	7/-	448 0 0	9/-	576 0 0	
15.	Nairtrus	10	18/-	5	50 0 0	7/-	70 0 0	9/-	90 0 0	
	Total: Rs.				527 8 0		732 0 0		979 0 0	

14th September 1944

KSR

PRESIDENT,
Hindustan Aircraft Sanitary Board.
14/9

G. R. S. App. F VI—G 2]

SUBJECT ..... 1 Pet.

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 193 .

Date of issue 30/12 193

Signed by ..... Wm. G. Reid

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Zerox

Section. U.P.

File No. 43—44

Serial No. 22

Proceedings of the Government of His Highness the] Maharaja of Mysore

Read:- Correspondence ending with letter no P.8/144-45 dated 14-10-44 from the President, Hindustan Aircraft Sanitary Board requesting sanction to the resolution of the Board to pay Bearness Allowance to the employees of the Board at the rates noted in the margin.

Order thereon. No. order no 1 B 45/1-2

Govt are pleased to direct that the Bearness Allowance be paid to the employees of the Hindustan Aircraft Sanitary Board at the same rates as are allowed to the Govt Servants in Bangalore city area.

2. Separate orders will be issued in regard to the payment to other Govt Servants.

To

The President, Hindustan Aircraft Sanitary Board

The Accountant-General

By Order of Govt.

Proceedings of the Govt- of H·H·the Maharaja of Mysore

Read :- Letter no A1-88/44 dated 13-11-44 from the president, Hindustan Aircraft Sanitary Board requesting sanction to the resolution of the Board to pay a conveyance allowance of Rs 5/- p.m to each of the officials borne on the ministerial staff of the Sanit Board, while they are housed near the office, to cover the transport-charges incurred by them at present-

order no. L 65·06·7 d 2-1-45-
VPL 13-44-23

Sanctioned

(Sd) G. Ramachandra Rao
for Secretary to Govt-
Law Dept-

To
The president- H A S. Board
The Comptroller to Govt-

— Copy —

L 7498 & 5/2/45
V.P. 43-44-26

Dear Sir

I am desired to state that a Conveyance allowance of Rs 5-p.m. in G.O. No. L6506-7/VP 43-44-23 d 2-1-45 has been sanctioned to each of the Ministerial Establishment of the Board to enable them to go to the office of the Board located beyond the limits of the city. This is only a temporary measure intended to mitigate the hardship caused to the officials. But permanent arrangements have to be made to provide these officials with residential quarters in the Board's area. In view of the fact that the Board has been constituted in the interests of the health and Sanitation of the Aircraft-Factory, I am to request that the authorities of the Aircraft Factory may be persuaded to build residential quarters for the Staff of the Board. You may kindly get into touch with the authorities and take necessary further action in the matter.

Yours Sincerely

Sd/-

To
P. H. Krishna Rao Esqr M.A.
President
Hindustan Aircraft
Sanitary Board

Yb 17.1.45

Mr PRS

By hand

P/ Industries Director file

A, No: P.R.139/44

27.2.45

Office of the President,
Hindustan Aircraft Sanitary Board,
Bangalore, 22nd Feb.1945.

5716

Dear Sir,

With reference to your letter No: L.7798/V.P.43-44-26 dated 5th February 1945, regarding the construction of the quarters for the officials of the Sanitary Board, by the Hindustan Aircraft Factory, I am desired to state that the Factory authorities are not agreeable to incur any extra expenditure in this behalf.

Yours sincerely,

VICE-PRESIDENT

G. Ramachandra Rao, Esq., B.A.,
Assistant Secretary to Government,
L.S.G. Baranch, Bangalore.

KSR